



Overview of the job opportunities offered by the companies attending the event.
 Link to the **registration form**: <http://bit.ly/TalentsMatchVitoria>.

CAF

<https://www.caf.net/en/>

- Ingeniero Anteproyectos Equipos. Electronic or Telecommunications Engineer, High level English, second language will be an asset (French and/or German), Experience in the field, Availability to travel.
- Ingenieros I+D. Industrial Engineering, Telecommunications, Automation or Electronics speciality (other specialties to value). High level of English and Basque. Knowledge on Digitization (registration and monitoring on board, data transmission, ingest and storage in Big Data infrastructure, data exploitation, advanced analytics, in communications (TCN/Ethernet), cybersecurity). Specific qualification or certification in project management (PMP or similar), Availability to travel (European projects). It will be valued:
 - Experience in the programming of embedded systems in real time.
 - SW development experience in the railway sector (programming of functions in Automaton of Train, signage, traction or railway simulation environments).
 - Experience in programming languages C/C ++, ADA, Java, Experience in the development of low level software: programming microprocessors, driver development, real-time operating systems;
 - Experience in the use of real-time operating systems such as eCos, Nucleus PLUS, Fre-eRTOS, VxWorks.
 - Know development environments (compilers, linkers, debuggers, etc.) such as Microsoft Visual Studio, Eclipse, Freescale Codewarrior, GNU GCC, etc.
 - Experience in buses and communication protocols: TCP/IP, MVB, networks Ethernet.
- Ingenieros Fabricación/LEAN. Academic background: technical or superior engineering, experience in production is required, high level of Basque and English. Other aspects to assess: knowledge and experience in lean production, kaizen and similar, experience in industrial sector, availability to travel and make stays abroad.
- Ingenieros de Pruebas. Higher engineering in automation and electronics, telecommunications and/or industrial mechanics, total availability to travel, high level English (other languages will be an asset like German and/or French). Advanced user in computer science both software level and hardware.

- Ingenieros Oficina Técnica. International Engineering, Electronics and Telecommunications Engineering or similar, Experience in design engineering in industrial environments, High level of English and Basque (other languages will be an asset).
- Ingenieros Calidad. Industrial higher engineering or similar, experience proven in quality in industrial environments, high level of English and Basque (other languages will be an asset).

DanobatGroup

<https://www.danobatgroup.com/en>

- Research Group Manufacturing processes - Technical specialist in composites. The area of need is the area of composites manufacturing processes of polymer matrix reinforced with fiberglass or carbon. Their work will consist in the analysis, study and definition of processes that allow ensuring composites manufacturing processes robust with the quality required by the customer. Main responsibilities will be:
 - Proposal of project ideas from manufacture of composites.
 - Definition of objectives, scope, methodology and test plans.
 - Writing technical reports: experimental development, monitoring and project management.

Requirements: Engineering/Master's specialty in materials or Materials Engineering. Languages: English proficiency. Others will be valued. Knowledge: manufacturing techniques manual and automated composites. Characterization of composites and materials necessary bonuses. Previous experience in development and management of R&D projects. You think of a dynamic person, with initiative and with the ability to relate, management and teamwork. We offer: initial and continuous training, immediate incorporation, confidentiality guaranteed.

- Electronic technician. Software design, hardware management of electronic start-up, both in plant and destination, technical assistance in destination. Requirements: Higher Electronics Engineering, degree in Physics with the electronics specialty, or telecommunications. Languages: Good command of English and Euskera. Capacity for teamwork, availability to travel, initiative. We offer: immediate incorporation remuneration according to experience and worth of the candidate.
- Customer service coordinator for SAT department. She/he will manage and propose improvement actions in the technical claims of clients, as well as maintain a relationship with suppliers for the analysis of them, taking responsibility for making decisions in the execution of action plans based on the characteristics of the demands. Providing coordination and support to the technicians in the diagnosis and resolution of incidents in the machine. Management of service projects, realization and monitoring of technical offers. Requirements: Technical or Superior Engineering, Languages: Basque (B2)/English (C1). Prior experience in technical assistance functions at the client's house and management of equipment. Absolute availability to travel. One thinks of a dynamic person with initiative, autonomous and with capacity to work in a team. We offer: Incorporation in a highly qualified team. We offer: initial training in the products, and necessary technologies to carry out the work, immediate incorporation.

Froneri Iberia

<https://www.froneri.com>

- Mechanical Engineering
- Chemical engineering
- Food science and technology
- Industrial engineering (several specialties)

Froneri Iberia is accepting spontaneous applications of profiles fitting the above-mentioned competences and are looking for a position in the food industry.

Mercedes-Benz

<https://www.mercedes-benz.com/en/>

- Consultant/System Administrator Production and Logistics. In dependence on the Technology Division of Information, you will be part of the Center of IT competence for logistics in the plant Vitoria, giving support also to other plants of Van of the Daimler group worldwide. Taking responsibility for the following functions: Manage and develop the systems of Production and Logistics of Vitoria attended by IT. You will take care of the resolution of incidents and installation of new versions Analyze the different demands of the sectors, prepare freight notebooks, make adaptations in the systems and implement the necessary changes. Promote and manage IT projects for Vitoria plants and other factories of VANS within the framework of the IT Competences for Logistics for ensure process optimization with the most appropriate means minimizing the costs derived from said optimization. You will develop these functions together with a qualified professional team. Profile: Academic qualification: University Studies of degree or master's degree in Computer Engineering or similar. Languages: Proficiency in German, English and Spanish (spoken and written). The knowledge in Management of projects. Knowledge will be valued in tools of computer support (Host, MS-Office, SAP, etc.) Analytical capacity and autonomy. Social skills and ability to work in multicultural teams. Availability and flexibility for service rotating guards.

Siemens Gamesa

<https://www.siemensgamesa.com/en-int>

- Human Resources Specialist. Participate in the implementation of Human Resources (HR) policies and procedures, plans and activities in corresponding area, function or unit of responsibility, in order to maximize the strategic use of talent.
Main Functions: Providing current and prospective employees with information about policies, job duties, working conditions, wages, and opportunities for promotion and employee benefits. Collaborating, implementing & controlling HR budget (costs & headcount). Maintaining HR Balance Scorecard, monitoring and analyzing trends and metrics. Managing the organizational design, keeping it updated & identifying annual necessities (workforce planning). Managing the training budget & annual training plan according to corporative criteria & business necessities. Managing the internal & external selection process according to organizational/vacancies necessities. Managing the professional development of employees, promoting and implementing specific professional experiences programs, international assignment processes or other related activities/programs. Implementing the compensation & benefits processes, ensuring the internal consistency and the external competitiveness. Assuring the processes of management by objectives (GMBO) & performance appraisal. Promoting the company culture and diversity, supporting locally the corporate processes in this matter. Controlling the HR administrative process: contracts, payroll ...
Qualifications: 4-5 years of University Studies in Labor Relations, Law, Psychology.
Language: High level of English.
- Wind Energy Project Execution and Technology Management Specialist. Belonging to the Wind Energy Project Execution and Technology Management Team, the mission will be to support the management of technical projects of innovative wind turbine components and technologies aimed to be deployed in serial product development.
Main Functions: Collaborate with Technical Management of new wind turbine components projects and Lifecycle optimization. Collaborate with Scouting and benchmarking innovative available solutions across the wind energy market. Collaborate with Deployment of the requirements and work breakdown to project teams (internal & external). Collaborate with Project Managers to challenge and coach project team to achieve novel innovate solutions.
Qualifications: 4-5 years University Studies in Engineering (Energy, Electrical, Mechanical...).
Languages: English fluent, German would be a plus.

- International Affairs Perform Siemens Gamesa's communications strategies, advising on and setting Siemens Gamesa-wide communications policy and guidelines and working on Siemens Gamesa communications and outreach activities in the area; overseeing, advising on and coordinating the Siemens Gamesa institutional relations; and actively participating in the Siemens Gamesa's relationships with other agencies and organizations.

Main Functions: To support in activities that adds value relations with Public and Local Institutions, managing proactively actions of influence on these Institutions. Monitor progress and report on legislative and regulatory issues of interest to Gamesa' interests and client. Implement appropriate strategies and tactics to achieve desired client outcomes through a combination of direct lobbying and legislative coalition building. Assist with issues management, including working with other lobbyists and external stakeholders and Corporate Communications, when appropriate, to ensure consistency of messages. Work on access decision makers to promote Gamesa government sales and policy agenda. Manage meetings and enable opportunities to educate and influence opinion makers and policy makers. Manage targeted state and local legislative, regulatory and revenue/financing campaigns. Develop, influence and access government funding opportunities, including grants and other initiatives. Perform all other duties as assigned.

Qualifications: Master in Business Affairs or International Relations or Communications.

Languages: High level of English and Spanish are required.

- RCA Engineer. Support the Service SEA Region Quality Technical functions (Root Cause Investigation Experts and Customer Client).

Main Functions: To take active part in the root cause investigations groups of wind turbines technical issues in the operation phase, accomplishing/coordinating the commanded tasks. To lead, whenever appointee, the investigation group/s. To do a follow up of the different action plans, objectives and performance indicators of the Department. To deploy the "voice and interests" of the Client from the Product and Services Quality point of view, within the Company. To suggest different technical alternatives, ways of thinking, problem solving, solutions to achieve the goal. To Represent the Company in front the Client (from a very technical and quality perspective to a more general one). To issue technical reports and external or internal communications, orienting the content to the purpose of the document and addressees. To Interact with different technical profiles inside the Company and outside with Clients. Able to travel (25% max, Spain).

Qualifications: • 4-5 years of University Studies in Engineering - Technical Studies (preferably Electrical Engineer). If not, other valuables: electronics, mechanical, technical profiles.

Quality Tools: Problem-solving methodology, Basis Quality Management.

Languages: English is required and French will be a plus.

- Purchasing Specialist. Support purchasing process activities, contributing to the availability, cost and quality of supply materials, products and services across the design, manufacture, distribution and installation of Siemens Gamesa's products & services, in order to meet the business objectives and ensure the business development of the company.

Main Functions: Support all aspects of new supplier selection and relationship development. Collaborate on supplier performance management, including cost, quality and delivery to meet company objectives. Support core cost and quotation analysis, negotiation of commercial conditions and contracts definition with suppliers. Help on developing and implementing a cost reduction program to achieve cost & budget targets. Perform business supply chain activities to ensure that sourcing for purchased materials or services is robust enough to support all wind farms, production sites, regional warehouses, etc... Register and generate in the SAP all information and orders related to Purchasing. Support supplier certification and 2nd source program. Approve internal technical documents for suppliers and coordinate its delivery to them. Support Gamesa's global sourcing program through the implementation of global sourcing strategies. Collaborate on monitoring suppliers' performance and anticipate forecast. Perform all other duties as assigned.

Qualifications: Industrial engineering, highly skilled in Excel.

Language: High level of English.

Tecnalia

<https://www.tecnalia.com/en/>

- Desarrollador. Degree: Engineering in Telecommunications, Computer Engineering, Bachelor of Mathematics, Physics or degree, Minimum Experience in master languages Programming and systems development tools, high programming level oriented to the driving from data Y management from the information through Java, Python, C ++, etc & Master storage technologies and access to information: relational database (MySQL, PostgreSQL), NoSQL (Hbase, MongoDB, etc), fast access binary files. Learn about software deployment technologies as a service in the cloud: Docker, AmazonWS, Azure, REST methods, Nagios, etc. Know technologies of front-end web developments: HTML, AngularJS, REACT, Django, Bootstrap, etc. Languages: Spanish/English at the technical level.
- Investigador/a en desarrollo de sistemas de control/percepción y vehículo automatizado/autónomo. Electronic engineering, automatic, computer science, telecommunications, preferably master in control or systems. Minimum Experience: We are looking for a professional with some years of experience, or young people motivated in technology, who are interested in carrying out applied research activities from the ideation to the development of R & D projects at the local level as international and with demonstrated ability to work as a team. Languages: Proficiency in spoken and written English. Knowledge of German and/or French language will be an asset. Experience with multidisciplinary groups in the automotive industry or previous research experience will be appreciated. Availability to travel nationally and in Europe, Driving license B.
Others: It is necessary to demonstrate knowledge in the following fields:
 - Modeling and control simulation (Simulink). C/C ++ programming.
 - Design of advanced controllers (Fuzzy, Neural Networks, Deep Learning) and/or classification algorithms and/or techniques of optimization.
 - Development of controllers using advanced rapid prototyping techniques on real-time platforms (dSpace or similar) and implementation and validation on DSP and microcontroller.
 - Algorithms for maneuvers, including cooperatives.
 - Perception systems, dynamic and static obstacle detection, high level traffic management based on communications (image processing, lasers with CPS, IMUS, SLAM, Lidars).
- Ingeniero de Diseño de sistemas embebidos (Aclara2). Master in industrial engineering (automatic and electronic intensification)/Master in engineering in telecommunications, or other equivalent qualifications. Minimum experience: no previous experience is required, although activity will be valued made in embedded systems design during the race in business classrooms and research groups, as well as the project of degree and master. Languages: English proficiency. It will be an asset:
 - Knowledge of protocols (RS232/RS485/I2C/SPI).
 - Experience in integrated development for microcontrollers (including dual-core -Development of drivers and programming of low-level peripherals.
 - Programming in Linux and C/C++.
 - Experience in conceptual and detailed designs.
 - Experience in tuning of embedded systems.
 - Use of RTOS and BSPs in embedded systems.
 - Ability of written and oral communication.
- Ingeniero de Diseño de Hardware (Aclara6). Master in Industrial Engineering (Automatic and Electronic intensification)/Master in Engineering in Telecommunications, or other equivalent qualifications. Minimum experience: no previous experience is required, although the activity carried out in HW design during the career in business classrooms and research groups, as well as the degree and master project. Languages: English proficiency. It will be an asset:
 - Knowledge of RF design and PLC (Prime, SFSK, G3).
 - Experience in industrialization and life cycle support of high volume electronic products.
 - Knowledge of PCB design.
 - Good understanding of regulatory compliance requirements.
 - Written and oral communication skills.
 - Other: handling HW design tool, capacity for teamwork, dynamic and desire to learn.

- Analista de Datos (Data Analyst) para el sector energético. Graduate or Master in physical sciences or mathematics, Master in industrial or telecommunication engineering, other qualifications are valued according to the experience provided. Minimum Experience: 10 years' experience and proven at least 5 years in the energy sector in definition and mathematical conceptualization of developments and problems of the energy sector in any of the following sectors (energy efficiency, renewable O & M, petrochemical process optimization). Languages: Spanish and English fluent. It will be an asset:
 - Experience of working with tools such as Python and environments such as GitHub.
 - Master in Project Management or MBA, as well as postgraduate courses in the field of energy or mathematics.
 - Other: capacity for teamwork, desire to learn and availability to travel with short stays.
- Investigador/a en Eficiencia Energética en la Edificación. Higher Industrial Engineering, preferably Energy specialty. The title of doctor and experience of postgraduate in energetics of the edification will be an asset. Minimum Experience: 3 years in R&D and/or engineering related to the design and implementation of projects installations (thermal and electrical) and renewable energy in buildings. Languages: High level of English and Spanish. Availability to travel. It will be an asset:
 - Previous experience in technical interlocution.
 - Presentation of reports and solutions to the client.
 - Knowledge of methods and data analysis software.
 - Programming (MATLAB, C ++, e t c.).
 - Professional accreditations (CMVP, CEM, etc.).

The garagErasmus International Talents Match is an initiative of the garagErasmus Foundation. It is an innovative way to make the recruitment of the #ErasmusGeneration easier for those companies seeking for #international talents! For this occasion, the event is realized thanks to the cooperation with [Empleo Gune](#), [Ayuntamiento Vitoria-Gasteiz](#), and [Universidad del País Vasco](#).

